

MINUTES OF THE SPECIAL MEETING
OF THE COMMISSIONERS OF THE
HEART MOUNTAIN IRRIGATION DISTRICT
DECEMBER 14, 2015

The Special meeting of the Heart Mountain Irrigation District's Board of Commissioners was held at the Heart Mountain Irrigation District office located at 1206 Road 18, Powell, Wyoming on Monday Dec 14, 2015. Commissioners present were: Brian Duyck, Brad Ferguson, Pat Nelson, Scott Hecht and Travis Jackson. Others in attendance were Manager Gary Kellogg, Interim Manager Randy Watts and Treasurer Tyler Weckler.

The meeting was called to order at 9:00am, by the President, Brian Duyck.

Discussion was had on new medical guidelines set forth by the Affordable Care Act. Commissioner Scott Hecht, in accordance with accounting consultants recommendations, motioned for HMID to cancel its medical reimbursement program due to possible Affordable Care Act fines and penalties. In lieu of medical reimbursement, the district will mitigate health care costs by providing employees a pay increase of approximately \$500 per month to supplement the reimbursement program. This decision will become effective January 1st, 2016. Brad Ferguson seconded the motion. Motion passed.

Lengthy discussion on R15 was had to discuss strategies for phase one completion by water season. Commissioner Scott Hecht moved that the district proceed with Ty Sammons proposal based upon District Manager Gary Kellogg's successful negotiations with Ty Sammons. Brad Ferguson Seconded the motion. Motion passed.

Interim Manager Randy Watts provided an update on Breezy Meadows subdivision and noted there was no current water plan submitted for the development project. Interim manager had called to discuss this and other aspects with the subdivision and upon conclusion, they will be submitting a water distribution plan to the district, also asking for district assistance with mapping.

Water distribution assessment was reviewed for landowner Earl Claudson. Discussion was had referencing by-laws and policies in deciding delivery system upgrades for increased flow rate to the landowner. Discussion will be concluded and determination made upon further review.

Interim Manager Randy Watts will be posting a position for lead operator position and introduced new probationary periods and practices for discussion.

President Bryan Duyck called Jerry Altremat from the fish and wildlife to receive an update on the Wetlands Project; Jerry will have further details in weeks to come.

Hearing no further business to come before the Board; President Brian Duyck adjourned the December 14th Special Meeting of the Heart Mountain Irrigation District's Board of Commissioners at 11:07 a.m.

RESPECTFULLY SUBMITTED,

Brian Duyck, President

ATTEST:

Tyler (Wix) Weckler, Secretary/Treasurer